

## **DIRECTOR/MINISTER OF YOUTH AND FAMILY MINISTRIES**

**Faith Lutheran Church is seeking a staff person to enhance the spiritual growth of all members of the congregation by developing, implementing, coordinating and supervising a cohesive program of youth and family ministry.**

### ***ATTRIBUTES: The person seeking to fill this position should:***

- 1) Possess a passion for youth, but have sufficient communication skills that will enable them to relate to, interact with and enjoy people of all ages.
- 2) Demonstrate a strong Christian character that can serve as a role model for all members of the congregation, but especially our youth.
- 3) Have sufficient experience in program development that would equip them to design and implement programs for our youth and young families that fit both the needs of Faith congregation and the Seward community.
- 4) Possess verbal and written communication skills that are age-appropriate for children, youth and adults.
- 5) Possess sufficient core computer skills to access program resources and publicize program activities.
- 6) Hold an Associate or Bachelor degree in youth ministry, education, theology, psychology or possess equivalent professional/practical experience.
- 7) Possess a valid driver's license.
- 8) Be willing to undergo a background check including thorough reference screening and sign appropriate release forms prior to interviewing.
- 9) Be willing to make a 3-5 year commitment to serve Faith congregation in these capacities to insure the continuity of person and program that is essential to the success of these ministries.

### ***CANDIDATES RESPONSIBILITIES AND DUTIES:***

- 1) Listen to the perceived needs of our youth as articulated by the Pastor, the Boards of Congregational Life and Parish Education and the parents of our youth, but most importantly the needs expressed by our youth themselves.
- 2) Design programs for youth ministry that serve the needs of Faith's Middle School and High School youth but are also consistent with the broader mission and educational ministries of the congregation.
- 3) Serve as an internal liaison between existing youth ministries of Faith congregation (e.g. Faith Alive and Godparents).
- 4) Serve as Faith's liaison to the youth organizations of other area churches and the Seward County schools so as to insure that the activities planned are consistent with the calendars of these organizations.
- 5) Serve as a resource to the Boards of Parish Education and Congregational Life and be an ex-officio member of these Boards.
- 6) Learn, understand and embody the mission and vision of Faith Lutheran Church and be active in the worship life of the congregation.
- 7) Publicize the activities and educational programs of Faith's youth to the congregation and extend that publicity to the broader community when applicable.

- 8) Recruit, train and lead the program volunteers that serve the youth and family ministries of the congregation.
- 9) Establish and maintain regularly scheduled office hours at the church.
- 10) Attend weekly staff meetings and the monthly meetings of the Church Council.

### ***CONGREGATIONAL RESPONSIBILITIES AND SUPERVISION:***

- 1) Provide a separate support group for our Youth Minister whose function will be to support both in prayer and action the Director as he/she seeks to carry out this ministry. The members will be appointed by the Congregational President and are accountable specifically to the person serving in this capacity, not the Church Council or the Pastor.
- 2) All members of the congregation are expected to respect, nurture and hold in prayer the person serving in this capacity.
- 3) The successful candidate will be under the direct supervision of a five-member Supervisory Board consisting of one member each of the Boards of Congregational Life and Parish Education, the Council President, a parent of our youth and at least one at-large representative from the congregation and will be accountable to the Senior Pastor and the Church Council. The task of the Supervisory Board will be to regularly and systematically evaluate the performance of this individual based on the duties and responsibilities outlined above.